



The Flaming Chalice

The newsletter of The Unitarian Universalist Community Church
69 Winthrop Street ~ PO Box 8 ~ Augusta, ME 04332-0008

November 2014



November Theme Classism

November Worship Schedule

November 2nd

Poverty, Power, and God

Rev. Carie Johnsen

In this service we will explore the relationship between poverty, power and God as we examine various theologies on humanities responsibility to the growing inequality and suffering in the world.

November 9th

To be Determined

Annie Nessen Voorhees

November 16th

A Class Bound Faith?

Rev. Carie Johnsen

How shall we, can we, "...reconcile the rhetoric of a universal free faith with the reality of our present class-bound composition". This statement from Mark Harris assumes we are bond by our history and culture. Do we agree? Are we able to transcend this 'reality'?

November 23rd

UU Class Conversations

Rev. Carie Johnsen

Our annual harvest communion service will explore issues of class through story and ritual.

November 30th

Worship All

Worship Committee

The Worship Committee takes to the pulpit to explore the dimensions of worship in all of our lives.

A Faith Journey by Rev. Carie Johnsen...

A Faith Journey...

Life is a series of natural and spontaneous changes. Don't resist them – that only creates sorrow. Let reality be reality. Let things flow naturally forward in whatever way they like. ~Lao Tzu

For me, turning to the wisdom of the *Tao Te Ching* during times of change is an invitation to relax into the ebb and flow of life ever evolving. I believe I finally settled into a natural rhythm of being with the changing tides at UUCC when the second of three staff resignations landed on my desk. The arrival of office volunteers to keep us organized and the formation of a personnel committee to help facilitate a process of job posting, interviewing and hiring certainly helped to ease the process. The third ebb and flow influencing all of this, is of course, my pending sabbatical. While all of this could seem to a casual observer as chaos in motion, I am here to illuminate a different reality.

The strength of this congregation and the commitment of members and friends could not be stronger. The leadership is solid, wise and engaged. They understand the workings of the church and know how to step up to the plate to keep our shared ministry vital, engaged and dynamic. The committees understand their charge and have chairs that take they work seriously. I have always been impressed with how this community nurtures leaders who are responsible and attentive to the work they have accepted. I have no doubt, this congregation will do fine while I am on sabbatical. Additionally the Sabbatical Committee is ready to oversee my ministries and support the congregation as needed in my absence. The Committee on Ministry is well prepared to take up any work that impacts the overall health of this congregation.

Under the leadership of Michaela Loisel, the Personnel Committee has now hired three well-qualified staff that align with our values and are a good match for our organization. Nicole Danielson, Sunday Morning Religious Exploration Coordinator and Monique McAuliffe, Youth Advisor have begun their work with our children and youth. They come with great enthusiasm as well as exciting vision for their ministries. The work of the Personnel Committee continues as they accept applications for the Office Administrator and Music Director. The job announcement for both positions are being distributed widely and applications are being accepted. The goal is to have a full staff team in place by mid December.

And finally news on my sabbatical plans: After conversation with the Board of Trustees and Committee on Ministry, we have decided it will be in the best interest of our shared ministries for me to shift three weeks of my sabbatical time from December to May. This shift will help ease some anxiety within the congregation and allow time for staff to settle into their new positions prior to my sabbatical. This shift will allow ample time to hire, orient and train new staff. This will also give the staff some time to come together for team building and collaboration. My shortened time in the winter will ease some of the strain on staff and the personnel committee.

My new sabbatical dates are: December 22rd to February 28th and May 1st to July 26th.
My summer vacation will take place July 27th to August 23rd.

Our ministry is strong, our leadership is capable, our staff is well qualified and our membership is committed to an interconnected ministry that is engaged and vital.

If you have any doubts, look around and bear witness to this lived faith unfolding every week in the pews, in the classrooms, in the community, in the statehouse and in the woods of Maine.

We are Unitarian Universalist Community Church of Augusta: the church where love lives.

In faith, Rev. Carie Johnsen

President's Corner...

By: Gary Chapin

Making Conversations

This afternoon I sat in a room with four other church members as I facilitated an Adult Enrichment class, *UUs Praying*. It was a wonderful experience!

I wasn't teaching the class because I am an expert on praying. I'm not. I have an enormously, powerfully, conflicted relationship with prayer. I have read a lot. And thought about it a lot. The idea of praying aloud (with other people in the room!) creates a pit in my stomach. But I also have memories of prayer from my childhood, fond memories, that drive me to feel that I've lost something that was once very important to me. Could I get it back? Could I explore this thing? Could I find out what prayer means and what it could mean for me?

I decided I could not do this alone. I needed a conversation with smart, sparkly people. And that's when Reverend Carie's Adult Enrichment survey came around. *UUs Praying* was one of the choices. Would I be interested in participating? Yes! Would I be interested in leading? Well ... why not? I wanted a conversation. I wanted to learn. Why not stage the conversation and see who had the same need and would be willing to work this out with me?

Thus, the conversation this afternoon. Five of us talked about prayer. We learned of each other and from each other. We nurtured each other. And went home with homework: *write a prayer*.

So, my point – and I do have one – is not about prayer or my class about prayer. It's about bringing the church around to meeting your needs. I wanted a conversation. I asked the church if I could arrange the conversation here. And I'm having a conversation. I didn't have to be an expert. I just had to be willing to schedule the times, and manage the RSVPs (and I had help from the office for that).

Because of Reverend Carie's efforts, our church has a vibrant Adult Enrichment program. Our committee system, our volunteer opportunities, and our services provide many opportunities for folks to come into the church. But if there's something you want to do that we don't do yet – if there's something you want to learn, a conversation you want to have – seek out some help and we can try to make that happen. If you want to talk about it, chances are that there are others who do, too.

You are not alone. Get help. Find those people. Have that conversation.

Gary Chapin, President, Board of Trustees

Music Director Job Announcement...

The Unitarian Universalist Church of Augusta, Maine is seeking a Music Director, one-eighth time (average 5 hours per week) for 10 months/year, starting December 2014.

The UUC Music Director conducts the weekly choir rehearsal and the choir at Sunday services. The director works with the Minister to choose appropriate and diverse choir music for one to two Sundays per month. The Music Director will assume other responsibilities within the music program as church finances permit.

Qualifications: choral directing experience, knowledge of choral repertoire.

Salary range: \$3100-\$4300 commensurate with experience.

The Search Committee will select candidates for interview in November. The Search Committee will make a recommendation to the Board as soon as possible.

To Apply

Applicants should send a resume and names and contact information of three references to the Music Director Search Committee at :

musicdirectorsearch@augustauu.org

by Nov 10, 2014. For more information about the UUC of Augusta Maine, see

<http://www.augustauu.org> or send questions to :

musicdirectorsearch@augustauu.org

Fundraising News...

GIFT SALE COMING on November 29th

Please mark November 29th on your calendars for a Hannah's Boutique and Craft Gift Sale. More information will follow, or contact Hannah Faulkner at hannahuu3@fairpoint.net or 293-9377.

UUC PIE SALE, SATURDAY, NOVEMBER 22 AT LONGFELLOW'S GREENHOUSE IN MANCHESTER

PIES WANTED, SOME ALREADY PROMISED.

CAN YOU BAKE YOUR SPECIAL PIE(S) TO HELP THE CHURCH?

A sign-up sheet for pie baking is on the bulletin board in Fellowship Hall. Pies can be any kind that does not require refrigeration. Berry and cherry are very popular. Apple, pecan, pumpkin and mince always sell well. We will receive the pies at the Harvest Dinner on Friday evening, November 21 to transport to Longfellow's at 7:30 a.m. Saturday morning.

CAN YOU SELL PIES FOR A COUPLE OF HOURS AT LONGFELLOW'S ON NOVEMBER 22?

Please contact Cheryl Abruzzese at cam1nik2@gmail.com or 293-2123 or Hannah Faulkner at hannahuu3@fairpoint.net or 293-9377.

SEPTEMBER 27TH YARD SALE A SUCCESS!

Many thanks to everyone who donated treasures to our September 27th Yard Sale, and those who worked tirelessly setting up, pricing and selling merchandise in Fellowship Hall and then packing it away to carry elsewhere. On the day of the sale we brought in \$772.95 for the church. A craft table donation of \$7, and sales adding up to \$135 during coffee hours on the four Sundays that followed, brought the final total to **\$914.95** as of October 19th, the final sale day.

Honoring UUCC Elders...

Traditionally elders of a culture or tribe were considered to be the carriers of wisdom and were respected as such. 'They were the teachers, the healers, the diplomats, the shamans, the chieftains, the priests and priestesses. It was the elders who cared for the dying and who helped the spirit find its way into the light. It was the elders who showed in their living and their dying that all life continued on and that death was nothing to be feared, only a gateway into another life' [Croning Ritual, Tangled Moon Coven]

UUCC is recapturing some of that traditional ritual by honoring the elders among its community. This was the theme for the October 12 worship service. As part of the service, two UUCC elders, one 66, one 87 were asked to reflect on their lives. Although separated by a generation and geography, during the stories both spoke of finding the path to not only surviving but thriving as they move into each new decade and face new challenges.

There were 34 people who were present and self identified as elder during the two services. Together, the 34 of us have lived a total of 2,465 years, which makes us truly older than Jesus! Fourteen (14) of us are sexagenarians ~ in our 60s. Thirteen (13) of us are septuagenarians ~ in our 70s. And five of us are octogenarians ~ in our 80s.

The median age is 74; average age 72.5. Those of us who were born into the 1920's came into a world that was discovering itself and enjoying prosperity.

Silver reached the unheard of price of \$1.37per ounce;

The ACLU was founded;

Walt Disney was working as an artist for \$40/wk;

Women won the right to vote;

Charles Lindbergh flew the Atlantic; then Wall Street Crashed!

Those with the will and energy were dancing to Bessie Smith, Duke Ellington and Al Jolson.

THOSE BORN INTO THE 30's saw the worst depression in the history of America, includ-

ing present day. However not everything was negative:

The Star Spangled Banner was approved as the national anthem

Babe Ruth retired

The Social Security Act was signed into law by FDR

The national minimum wage was established
And Orson Welles' 'War of the Worlds' radio drama almost brought small town America to its knees.

Those not looking for Martians were dancing to Rudy Vallee, Irving Berlin, Cole Porter and Louis Armstrong.

THOSE BORN INTO THE 40's were born into a war focused America.

The first military draft was authorized;

The Naval Base at Pearl Harbor was attacked;

Internment of Japanese American citizens was authorized;

Iwo Jima, Normandy invasion; surrender of Germany all made us lose our breath;

And the US dropped the A bomb on Hiroshima and Nagasaki, killing around 150,000 Japanese immediately. More died later of injuries.

To escape from the endless news of the war, people were dancing to Frank Sinatra, Ella Fitzgerald and Billie Holiday.

The elders in our community lived through all these and many more historically momentous times; sometimes as a child; sometimes as an adult. Either way, these events had an impact on their lives whether they lived them first hand or read about them in school or newspapers. Our elders bring to us all that wisdom drawn from history.

During the service, new name tags were presented to all the elders who chose to receive one. The name tags had an ink drawing of a bird on them and were adorned with feathers. When you see a person at church who is wearing such a name tag, keep in mind, they lived the history of our country and they are carrying forward what they learned from living through those ages. Maybe you might want to talk with them about it. See what they recall. Or simply nod your head in recognition and respect as you pass by. Either way, know that you are in the presence of UUCC Elders!

Maggie Ricker
UUCC Elder

Goddess Continuing/ Earth Circles...

Goddess/Earth Circles are open to all ages and genders. Please join us on the Fourth Sunday of the month, 12:15-2:00 p.m. in the Fellowship Hall.

We shared foods and reflections for the season around the picnic table at our September 28th gathering of Goddess/Earth Circles. The October 26th gathering we celebrated Samhain as the turning of the seasons and by remembering beings that have died, especially in the last year. Smudging was included.

We considered the following in planning for this year:

- Have Earth based celebrations with more family-focus

- Continue inclusion of goddesses and gods
- Offer a session on Women of Wisdom and a Croning Ceremony (Last Ceremony was in Fall of 2012.)

- Have Small Group Ministry sessions available for the group and the other groups in the congregation

- Go beyond words--adding music, art, movement

- Include rituals of preparing time, space and ourselves for sacred gathering

We decided to include some of the sessions from *On the Threshold (Cakes for the Queen of Heaven, Vol. 2)* in the Sunday gatherings rather than hold a separate Adult RE series.

These are noted in planned schedule:

October 26	Samhain
November 23	Mary (Cakes)
December 28	Solstice
January 25	Witchcraft (Cakes)
February 22	Imbolc
March 22	Spring Equinox
April 26	Woman of Wisdom
May 24	Memorial Day
June 28	Summer Solstice

Please watch for more details.
See information on the table in the lobby.

Buildings and Grounds...

Building and Grounds Committee seeking members

We guarantee your time will not be taken up in meetings. We will meet annually to prioritize big projects, and the rest of the year we communicate by email. Members should work the monthly second Saturday work days when possible, and take responsibility for occasional minor repairs and maintenance that come up during the month if Tom is unavailable. Please call 512-5382 or email maine2007@hotmail.com if you are willing to be a committee member. If you have already emailed us and not heard back, please call as we missed your email. Thank you. Tom Waddell and Marilyn Dunn

Building and Grounds Annual Leaf Raking >>> 9am to noon on November 8th.

We need a good turn out to tidy up our three properties before winter. If we get at least 8 people we are done in a couple of hours. We rake onto sheets and dump them in our compost bin. No bagging - Yeah!! Bring a rake and gloves if you have them. We will provide rakes if you need them.

Membership...

"Meet & Greet"

November 16, 2014

Immediately after 2nd service (noontime)

The Olsen Room in back of Sanctuary

The UCC Membership Committee invites all visitors, newcomers, and any others to a very informal gathering to meet and talk with Reverend Carie and members of the Membership Committee. Our goal is to provide an opportunity for anyone new, visiting, or long-standing to learn more about our church, feel connected, get questions answered, and meet a few more people in the church. Please commune with us for ½ hour or so for refreshments, community, and convivial conversation!

News from RE....

Building Bridges

What a joy, privilege, and honor it is to be the Sunday Morning Coordinator at UUCC! I am so excited to be working with our youth this year. I am inspired by their passion, maturity, and the clarity in which they see the world around them.

In a culture where we are often rushing about from activity to activity, I hope to create a sacred time and place on Sunday mornings which fosters a sense of peace and belonging for our youngest members. A place where they feel safe, loved, valued, and respected as young people. A place where we can explore our fundamental UU principles together in a fun and empowering way.

This year, as we embark on our new journey together, I hope to create solid connections within our Religious Education community: Bridges that connect our youth with each other and with the adult members of our congregation, as well as bridges that connect our youth with our communities and our world.

What an amazing journey it will be!

Warmly,
Nicole Danielson
Sunday Morning Coordinator



Display Case...

The Display Case provides opportunities for sharing about UUCC and Unitarian Universalism. In addition to church activities, people from groups that meet at the church view the display. Help create this visual opportunity!

We are continuing the general plan for displays:

We plan on following the Theme for the Month, but variations may be made: *November* >> Classism; *December* >> Mystery; *January* >> Transformation; *February* >> Loss/grief/acceptance; *March* >> Play & Laughter; *April* >> Sustaining Earth; *May* >> Arts and Spirituality; *Summer* >> Personal Spirituality

The displays are usually for the full month.

They are put up by the Saturday before the first Sunday of the month, and taken down by Tuesday following the last Sunday. Variations may be made.

We encourage individuals and groups (Small Group Ministry, Social Justice, Committees) to create the displays.

Please contact the church office or Helen Zidowecki (hzmre@hzmre.com, 582-5308) to schedule your display.

Seasoned Souls to Meet...

Seasoned Souls is open to any church member who is over 65 and wishes to talk openly about topics related to the aging process. The group meets the first and third Wednesdays of each month, this coming month on November 5 and November 19, from 10:30 AM until noon in Fellowship Hall.

History Committee...

The History Committee meetings are planned for the Second Thursday of the month, 10am to noon, in the Drew House. We continue to make the historical information more readily available to the church community.

The motto of the History Committee, "Capturing Our History as We Make It", invites you to contribute current articles of UUCC members and friends, such as articles and Letters to the Editor. These can be put into the History Committee tray in the Committee Room.

An historic connection: the China Cups used in the Elder Recognition Fellowship Hour on October 12 are part of a collection of 80 cups donated by families of the then Winthrop Street Universalist Church to furnishing a room in the previous church building in memory of two boys from the congregation who drown in Cobbossee Lake in 1935.

Check out History on the website, under Church Life.

Contact: Krista Zidowecki (582-5308, kaz@hzmre.com)



World AIDS Day Celebrates 26th Year!

The Unitarian Universalist Community Church will again play host to the annual World AIDS Day celebration in Augusta. The interfaith service will be held on **Sunday, November 30, 2014, at 2:30 p.m.** There will be musical entertainment, poetry, prayers and candles of reflection at the AIDS Service of Celebration and Remembrance, followed by a social gathering in Fellowship Hall. Panels from the AIDS quilt will be hanging in the sanctuary. This event is sponsored by the Horizon Program of the MaineGeneral Medical Center, and UUCC is proud to be a part of it again this year.

Nonviolent Communications...

The **Nonviolent Communications (Also known as Compassionate Communications) Practice Group** meets at a new time and content arrangement.

At the October 3rd meeting, we made the following changes to our meetings:

We will continue to meet on the First and Third Fridays, but changed the time to 1:15-3:15pm. The meeting will continue to be held in the Robbins Room.

The First Friday will be a more informal meeting, with extended check-in and/or an Empathy Session. The Third Friday will be a specific topic related to NVC.

Upcoming meeting dates are November 7th (Informal) and November 14th (Topic Meeting)

The group is open to people who have taken Nonviolent Communication Training programs, or who are/have been in a practice group. Others may attend, but are encouraged to attend a training when one becomes available.

Contact Helen Wing at 685-3804, hcranewing@roadrunner.com

The Way of the Forest...

This poem was created from participants' collective descriptions of our walk on October 5, called, "The Way of the Forest" (see photo!). This walk was the first of 5 that will occur throughout the year as part of the UUCC's "The Way of the Naturalist" series.

Thoughts upon Walking in the Woods on an October Afternoon

If you walked the path in the woods would you see revealed
a suggestion of ferns in dappled shade?
Would you breathe the fragrance of balsam and fern
incited to waft by the warmth of the sun?
Could you marvel at the perfect shade of coral
on the lichen fruits guarded by their crimson companion British Soldiers?
The shelter of pines might entice you to rest as if you had become a true resident of the woods.
Gazing up at the mighty conifer, mere steps from the minuscule lichens, would you feel awe or perhaps an inner jolt? The contrast -
the juxtaposition -
the diversity in one small space -
would you struggle to define it or just gaze?
If you saw the managed forest right beside the clear cut, would you feel the difference?
Would the earth shift for balance under you or would you just walk on?
If you walk with others who care,
who hold a plant with gentleness and love,
with one upon whom tree frogs show no fear to climb,
would you see the woods the same way ever again?

*Created by Kris Weeks Oliveri
from reflections by participants of
"The Way of the Forest"
October 5, 2014*

After Pastor Conference...

In November, Rev. Carie, Board Vice President Martha Nabor, and Personnel Committee member Deb Mattson will be attending an **After Pastor** conference in Colorado. An **After Pastor** church is one that has had an incidence of pastoral misconduct. Our church was invited to participate in the conference by the UUA, and after considering it thoroughly, the Committee on Ministry and Board agreed that it was important for us to send a team.

Five years ago our congregation dealt with a major incidence of such misconduct. We worked through it as a congregation with many hard conversations, the assistance of Interim Minister, the Rev. Lee Devoe and Congregational Consultant, Connie Goodbread. This work included a historical and systems analysis that identified additional questionable behavior and cultural challenges that made it possible for multiple occurrences of misconduct to occur. While many of us would like to think the work is over and done, in truth, it falls within the category of an adaptive challenge that needs to be attended to for years to come. It is easy for an institution and congregational system to slip back into old patterns of behavior, thus unintentionally creating space for the same or similar behaviors of misconduct to occur again.

The opportunity to attend this conference with other **After Pastor** congregations is part of the ongoing systems work to ensure we continue to lean towards health. Through continued awareness, education and connection with others who seek to heal congregations and set in place new practices and structures, we claim for this community a commitment to remaining mindful and proactive in our after pastor ministry. As with the Leap of Faith, this is a continuing part of our effort to know ourselves better as a congregation.

If you have questions, feel free to contact Board President Gary Chapin accordeonaire@aol.com or 458-1726 or Rev. Carie Johnsen at revcariejohnsen@gmail.com or 623-3663.





~ Greetings from Peaceful Heart Sangha ~

We are a free Mindfulness Meditation Group that meets every Monday from 6:30 – 8 PM at UCC and every Thursday from 8 – 9:30 AM at River Studio, 332 Water St, Hallowell.

All are welcome. We welcome beginners.

Our sitting meditation lasts from 20 – 30 minutes; sometimes it is silent, sometimes guided. We do not hold a rigid posture. If we are uncomfortable, we quietly shift our position. Our aim is to settle and open our bodies and minds, not to hold a certain form. Then we have walking meditation. After that, it depends on the week. Sometimes we read aloud from *Fear, Essential Wisdom for Getting Through the Storm*. Once a month we share the Five Mindfulness Trainings. We also have Dharma Sharing, a time when we listen with our hearts. We listen silently, not interrupting or asking questions, just listening. We watch our minds – the ways that judgment comes up when we listen.

In recognition of our automatic patterns that show up as we listen, we have invited Dharma Teacher, Peggy Smith, to join us for a Day of Practice on November 22 to focus on deepening our listening skills. Please consider joining us. Here are the details:

~ Listening Deeply ~

The Transformative Power of Empathy

Saturday, November 22

at the Unitarian Universalist Community Church in Augusta

Join us from 9 – 12 OR till 2 PM

Plan to bring a bag lunch

if you want to stay for a mindful meal and Q&A

All are welcome - whether you have practiced meditation before or not.

The Peaceful Heart Sangha, is offering a **Day of Mindfulness** with Peggy Smith, a certified Non-Violent Communication Trainer and our first Dharma Teacher in the Thich Nhat Hanh tradition in Maine. We will practice sitting and walking meditation. We will learn ways to deepen our understanding and skills for using empathy to support ourselves, those around us, and the wider world.

Registration fee: \$20 **Please register ahead of time** by contacting Greg Fahy at peacefulheartsangha@gmail.com or 622-7012 (This will help us plan for the day)

~ No one will be turned away for lack of funds ~

These teachings are given freely – with no charge from our teacher. We are invited to offer Dāna (monetary giving from the heart) to help support our teacher, the sharing of the teachings, and efforts to heal ourselves, and our world.

UUCC Web...

www.augustauu.org

Please check the Home Page for updates, which occur as needed. Quick Notes in the center alert us to new items, including links to the job postings for the Administrator and Music Director, and hours for the Minister and Office. Sunday announcements, and agendas and minutes of Board meetings are posted as they become available.

We are in the process of upgrading software. Suggestions on how groups can update their activities on the website will be shared with the Leadership Council.

Comments, questions and offers to assist may be sent to website@augustauu.org Have you looked at the website? Please do.

Helen Zidowecki, Website Chair

St. Mark's Suppers News...

Late Breaking News on our new role in St. Mark's future free suppers (including the Nov. 1st supper)

UUCC has made a decision to lead 3 additional suppers, for a total of 6 meals for the 2014 -2015 church fiscal year. On the 1st Saturday in Nov.1, we will prepare and serve. The other months will be determined soon. Donations from Share-the-Plate in November, January and April will help fund these additional suppers.

At the Sunday worship services on Oct. 19th and Oct. 26th, Rev. Carie and I will briefly speak to the reasons behind this new effort and to request that members of the congregation bake 8 large baked ziti/ pasta casseroles, then deliver them on Saturday, November 1st to St. Mark's. If necessary, some could be taken into our churches fridges on Friday night. I'll distribute the 8 large steel pans from St. Mark's to the volunteer cooks. We will also need 20 loaves of bread. We will buy a few paper goods, take home containers, staples and veggies for salad. About 200 meals are served at each supper, including the 1st serving, 2nd serving and take home meals. Volunteers are needed to set-up, prep, serve and clean-up. If you can contribute in anyway, please give me a call at 480-0980

Thank you and enjoy these beautiful Fall days.
Jenny Mckendry, Chief non-Cook and Bottle Washer.

Job Posting Office Administrator

November 2014

The Unitarian Universalist Community Church (UUCC) of Augusta is seeking a part-time Office Administrator to support a busy and vibrant church community. The Office Administrator is the hub of communication flow for the Minister, the Board of Trustees, and the Congregation. It is the responsibility of the Office Administrator to have the needed information on hand and to keep it current.

Skills needed to fulfill these demands include: clerical, organizational, verbal and written communication, human relations and ability to work independently,

Technology skills including website, server and Facebook maintenance, Microsoft Word, Excel and Publisher is absolutely necessary for this position.

Salary, Schedule and Benefits

The position is 24 hours per week. The term of employment is year round. The hourly pay range is \$12.50 to \$13.50, commensurate with experience. The position includes prorated benefits.

To Apply

Applicants should send a cover letter and resume along with the contact information of 3 professional references to adminhire@augustauu.org by November 10, 2014.

For more information about the UUCC of Augusta Maine, see <http://www.augustauu.org/> or email adminhire@augustauu.org to the attention of Michaela Loisel. A complete job description is available upon request.

Please Note the UUCC Board of Trustees adopted the following policy on hiring UUCC members: If a member becomes an employee (salaried and benefits) of the UUCC, he or she will, upon hire, voluntarily suspend their church membership for the duration of their employment. This policy does not apply to contract employees (no benefits, often short term i.e, pianist, sexton).

Unitarian Universalist Community Church
P. O. Box 8
Augusta, Maine 04332-0008

Newsletter Submissions

Please submit all articles as an attachment in a Word document using Arial, font size 11. Don't forget to give it a title and sign it, and send it as an email to newsletter@augustauu.org with the article as an attachment. Photos of church activities welcome!

Deadline: November 17.

Minister: Rev. Carie Johnsen
President: Gary Chapin
Sunday Morning RE Coordinator: Nicole Danielson
Youth Advisor: Monique McAuliffe
Administrator:
admin@augustauu.org
UU Office hours: Monday and Tuesday 8a.m.-4p.m.
Thursday-noon-8pm
Choir Director: Joelle Morris
Office Hours Tuesday and Thursday-10:30a.m.-3:30p.m.
or by appointment
Small Group Ministry Coordinator: Kathy Kellison
Office: (207) 622-3232

Minister's Fall Office Hours

Rev. Carie Johnsen

Monday: 12:00 - 5:00 p.m.

Tuesday: Writing Day

Wednesday & Thursday: 2:00 - 6:00 p.m.
and by appointment

Friday is my Sabbath. I do not attend to emails, phone calls or meetings. For Pastoral Emergencies please call my cell phone and I will return your call as soon as possible.

Minister's Study:(207) 623-3663 (Office)
(508) 221-5295 (Cell)
revcariejohansen@gmail.com