

	FY 23-24	FY 24-25	Change
<b>INCOME</b>			
<b>Annual Appeal</b>	\$ 13,000	\$ 15,000	\$ 2,000
<b>Donations</b>	\$ 2,000	\$ 2,000	\$ -
<b>Fundraising</b>			
Auction	\$ 3,500	\$ 5,500	\$ 2,000
CLYNK	\$ 700	\$ 850	\$ 150
Hannaford Cash Card	\$ 4,000	\$ 4,000	\$ -
Holiday Fair	\$ 2,000	\$ 2,500	\$ 500
Misc. Fundraising	\$ 300	\$ 1,000	\$ 700
Pie Sale	\$ 700	\$ 800	\$ 100
Tomato/Plant Sale	\$ 1,000	\$ 1,000	\$ -
Yard Sale	\$ 1,500	\$ 2,000	\$ 500
<b>Fundraising Total</b>	\$ 13,700	\$ 17,650	\$ 3,950
<b>Investment Income</b>			
Adams Trust	\$ 2,375	\$ 2,375	\$ -
Ballard Trust	\$ 9,300	\$ 9,300	\$ -
Endowment	\$ 16,500	\$ 16,500	\$ -
Rev. Carie Johnsen Social Justice Fund	\$ 1,000	\$ 1,000	\$ -
<b>Investment Total</b>	\$ 29,175	\$ 29,175	\$ -
<b>Other</b>			
Miscellaneous	\$ 1,200	\$ 1,200	\$ -
Offering (Sunday mornings)	\$ 4,500	\$ 5,400	\$ 900
Pledges/UUA Member Contributions	\$ 158,500	\$ 180,500	\$ 22,000
Religious Exploration	\$ 250	\$ 250	\$ -
Rentals (use of space)	\$ 1,000	\$ 1,260	\$ 260
Rental to MUUSAN	\$ 600	\$ 600	\$ -
Rental of Drew House	\$ 13,200	\$ 12,100	\$ (1,100)
Share the Plate	\$ 1,000	\$ 4,000	\$ 3,000
From Savings (for Ministerial Search)	\$ 12,000	\$ -	\$ (12,000)
<b>Total Other</b>	\$ 192,250	\$ 205,310	\$ 13,060
<b>From Surplus</b>	\$ 10,435	\$ 22,000	\$ 11,565
<b>TOTAL INCOME</b>	\$ 260,560	\$ 291,135	\$ 30,575

## EXPENSES

### Administrative

Bank Fees	\$ 120	\$ 120	\$ -
Copier Lease	\$ 1,600	\$ 1,600	\$ -
Copying/Printing	\$ 200	\$ 200	\$ -
Equipment Maintenance	\$ 1,600	\$ 1,600	\$ -
Miscellaneous	\$ 1,000	\$ 1,000	\$ -
Office Supplies	\$ 750	\$ 750	\$ -

Postage	\$ 700	\$ 700	\$ -
Publicity	\$ 700	\$ 700	\$ -
Rainy Day Savings	\$ -	\$ 2,400	\$ 2,400
Technology/Website/Database	\$ 3,200	\$ 5,200	\$ 2,000
Telephone/Internet	\$ 2,700	\$ 2,700	\$ -
UUA Annual Program Fund	\$ 14,664	\$ 14,040	\$ (624)
<b>Administrative Total</b>	<b>\$ 27,234</b>	<b>\$ 31,010</b>	<b>\$ 3,776</b>

#### Facilities/Occupancy

Building Maintenance/Supplies	\$ 5,000	\$ 5,000	\$ -
B&G Contingency Fund	\$ -	\$ 5,000	\$ 5,000
Electricity	\$ 3,500	\$ 1,000	\$ (2,500)
Heat	\$ 8,060	\$ 7,000	\$ (1,060)
Property Insurance	\$ 3,907	\$ 6,000	\$ 2,093
Snow Removal	\$ 1,600	\$ 1,600	\$ -
Solar Farm Self Loan	\$ 2,387	\$ 2,865	\$ 478
Water & Sewer	\$ 3,000	\$ 3,200	\$ 200
<b>Facilities/Occupancy Total</b>	<b>\$ 27,454</b>	<b>\$ 31,665</b>	<b>\$ 4,211</b>

#### Personnel Expenses

<b>Ministerial Search</b>	<b>\$ 12,000</b>	<b>\$ -</b>	<b>\$ (12,000)</b>
<b>Contractual</b>			
Payroll Service	\$ 1,200	\$ 2,100	\$ 900
Bookkeeping/Accounting	\$ 6,000	\$ 6,000	\$ -
Cleaning	\$ 13,000	\$ 15,000	\$ 2,000
Events Sexton	\$ 125	\$ 125	\$ -
Nursery Care	\$ 1,125	\$ 600	\$ (525)
Pastoral Care	\$ 1,000	\$ 1,000	\$ -
Pianists	\$ 6,900	\$ 6,960	\$ 60
UUCCO Director	\$ 1,000	\$ 1,200	\$ 200
Worship Leaders	\$ 2,500	\$ 2,500	\$ -
<b>Contractual Total</b>	<b>\$ 32,850</b>	<b>\$ 35,485</b>	<b>\$ 2,635</b>

#### Minister: Contract 1 month (July)

	3/4 Time	3/4 Time	
In lieu of FICA	\$ 4,743	\$ 395	\$ (4,348)
Insurances	\$ 2,500	\$ 208	\$ (2,292)
Professional Expenses	\$ 4,000	\$ 333	\$ (3,667)
Retirement	\$ 6,200	\$ 517	\$ (5,683)
Salary & Housing	\$ 62,000	\$ 5,167	\$ (56,833)
<b>Ministerial Total</b>	<b>\$ 79,443</b>	<b>\$ 6,620</b>	<b>\$ (72,823)</b>

#### Minister: Settled 11 months

	3/4 Time	FT	
In lieu of FICA	\$ 4,743	\$ 5,610	\$ 867

Insurances	\$ 2,500	\$ 1,833	\$ (667)
Professional Expenses	\$ 4,000	\$ 7,333	\$ 3,333
Retirement	\$ 6,200	\$ 7,333	\$ 1,133
Salary & Housing	\$ 62,000	\$ 73,333	\$ 11,333
Moving Expenses	\$ -	\$ 4,000	\$ 4,000
<b>Ministerial Total</b>	<b>\$ 79,443</b>	<b>\$ 99,442</b>	<b>\$ 19,999</b>

#### **Music Director**

Professional Expenses	\$ 100	\$ 100	\$ -
Salary	\$ 5,833	\$ 6,020	\$ 187
<b>Music Director Total</b>	<b>\$ 5,933</b>	<b>\$ 6,120</b>	<b>\$ 187</b>

#### **Church Administrator**

Insurances	\$ 954	\$ 1,100	\$ 146
Professional Expenses	\$ 300	\$ 300	\$ -
Retirement	\$ 3,207	\$ 3,310	\$ 103
Salary	\$ 32,071	\$ 33,097	\$ 1,026
<b>Church Administrator Total</b>	<b>\$ 36,532</b>	<b>\$ 37,807</b>	<b>\$ 1,275</b>

#### **Coordinator of Lifespan Faith Formation**

Professional Expenses	\$ 700	\$ 700	\$ -
Salary	\$ 15,842	\$ 15,842	\$ -
<b>Coordinator Lifespan Total</b>	<b>\$ 16,542</b>	<b>\$ 16,542</b>	<b>\$ -</b>

#### **Other Personnel Expenses**

FICA	\$ 4,449	\$ 4,204	\$ (245)
Workers' Comp	\$ 1,300	\$ 1,300	\$ -
<b>Other Personnel Total</b>	<b>\$ 5,749</b>	<b>\$ 5,504</b>	<b>\$ (245)</b>
<b>Personnel Total</b>	<b>\$ 189,049</b>	<b>\$ 207,520</b>	<b>\$ 18,471</b>

#### **Program Expenses**

Adult RE	\$ 100	\$ 100	\$ -
Community Breakfasts	\$ 500	\$ 500	\$ -
Congregational Engagement	\$ -	\$ 1,000	\$ 1,000
Finance & Stewardship	\$ 600	\$ 750	\$ 150
Flowers/Worship Items	\$ 500	\$ 500	\$ -
Fundraising	\$ 300	\$ 300	\$ -
History	\$ 100	\$ 100	\$ -
Hospitality	\$ 500	\$ 600	\$ 100
Leadership	\$ 600	\$ 1,900	\$ 1,300
Membership & Growth	\$ 250	\$ 250	\$ -
Minister's Discretionary	\$ 400	\$ 600	\$ 200
Music(choir,orchestra,piano turning)	\$ 1,000	\$ 1,000	\$ -

Pastoral Care Associates	\$ 200	\$ 200	\$ -
Lifespan Faith Formation	\$ 500	\$ 500	\$ -
Ministerial Installation		\$ 4,000	\$ 4,000
Rev. Carie Johnsen Social Justice Fund	\$ 1,000	\$ 1,000	\$ -
Small Group Ministry	\$ 250	\$ 250	\$ -
Social Activities	\$ 150	\$ 150	\$ -
Social Justice	\$ 500	\$ 500	\$ -
Share the Plate	\$ 1,000	\$ 4,000	\$ 3,000
Worship	\$ 1,500	\$ 2,357	\$ 857
<b>Program Total</b>	<b>\$ 9,950</b>	<b>\$ 20,557</b>	<b>\$ 10,607</b>
<b>TOTAL EXPENSES</b>	<b>\$ 253,687</b>	<b>\$ 290,752</b>	<b>\$ 37,065</b>
<b>INCOME MINUS EXPENSES</b>	<b>\$ 6,873</b>	<b>\$ 383</b>	